

## REIMBURSEMENT ALLOWANCES

### UNDERSTANDING

As per the signed Memorandum of Understanding the following schedule has been approved and that under New Zealand Law reimbursements are not taxed.

### Reimbursement

It is important to understand that reimbursement allowances are for time spent in recognition of your time freely given, acknowledging travel that may be required and individual experience / personal development undertaken.

Referees will be reimbursed as per the reimbursement table below. The referee reimbursement rates account for the different playing times and game formats.

In addition to this, Pool Controllers will be reimbursed at \$30 per hour.

### REFEREE REIMBURSEMENT RATES (per game)

Event/Grade	2024 Reimbursement
Shield Challenge, A-Grade	50.00
Shield Challenge, B-Grade	40.00
SNR Open/u21/u18/Sec Schools Prem, A-Grade	40.00
SNR Open/u21/u18/Sec Schools Prem, B-Grade	36.00
SNR Open/u21/u18/Sec Schools Prem, C-Grade	30.00
SS Senior A&B, u16, SS Yr9&10, u14, A-Grade	35.00
SS Senior A&B, u16, SS Yr9&10, u14, B-Grade	32.00
SS Senior A&B, u16, SS Yr9&10, u14, C-Grade	27.00
SS Senior A&B, u16, SS Yr9&10, u14, Local Referee-Grade	24.00
Social League, Beach Polo, CS JNR ODT, A-Grade	30.00
Social League, Beach Polo, CS JNR ODT, B-Grade	27.00
Social League, Beach Polo, CS JNR ODT, C-Grade	24.00
Social League, Beach Polo, CS JNR ODT, Local Referee-Grade	20.00

### Process

The Referee Manager will accumulate the games that referees have refereed for reimbursement purposes. Signatures on the game sheets may be used as prima facie evidence of refereeing a game.

If a rostered game is cancelled or rescheduled within 7 days of its original scheduled time and if referees have already been appointed to that particular game, those referees will still receive reimbursement for the cancelled/rescheduled game.

Reasons that payment may not be made, or withheld include:

- A. No bank account number provided.
- B. Game sheets not signed (see above, signing the game sheet is prima facie evidence of refereeing the game).
- C. For pool controllers, score sheets and/or results not submitted.

Note that the above list is not exhaustive, and reimbursement may be withheld at the discretion of AWP, having consulted with the Referee(s).